

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2024

9/13/2024 10:40 am

**Illini West H S Dist 307**  
**PO Box 298, Carthage, IL 62321**  
**260343070160000**

Selection Criteria: (Employer) Employees = All

| Name                      | Position                                | Base Salary  | FTE  | Vacation Days | Sick Days | Bonuses | Annuities | Retirement Enhancements | Other Benefits |
|---------------------------|---|--------------|------|---------------|-----------|---------|-----------|-------------------------|----------------|
| Amschler, John            | 200-Teacher                             | \$37,700.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$3,844.55              | \$10,042.00    |
| Barnett, Nancy J          | 208-Career and Technical Educator (CTE) | \$71,396.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$7,209.58              | \$1,468.28     |
| Beaird, Stephanie         | 200-Teacher                             | \$38,400.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$3,916.23              | \$10,048.54    |
| Burdette, Narrezia D      | 250-Special Education Teacher           | \$45,450.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$4,586.82              | \$10,111.65    |
| Buxman, Carrie A          | 200-Teacher                             | \$50,700.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,115.20              | \$10,161.19    |
| Calvin, Jacob Rhen        | 200-Teacher                             | \$41,200.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$4,241.81              | \$10,079.23    |
| Campbell, Victoria LO     | 250-Special Education Teacher           | \$49,800.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,024.35              | \$1,262.96     |
| Congdon, Amanda S         | 103-Principal                           | \$75,000.00  | 1.00 | 20            | 14        | \$0.00  | \$0.00    | \$7,916.81              | \$11,918.81    |
| Cook, Kristen A           | 200-Teacher                             | \$55,750.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,624.65              | \$10,209.03    |
| Edwards, Molly            | 208-Career and Technical Educator (CTE) | \$39,800.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$4,693.32              | \$10,121.57    |
| Gayton, Frank V           | 200-Teacher                             | \$15,915.52  | 0.45 | 0             | 0         | \$0.00  | \$0.00    | \$0.00                  | \$1,070.63     |
| Harnack, Jay              | 100-District Superintendent             | \$135,630.82 | 1.00 | 25            | 20        | \$0.00  | \$0.00    | \$14,278.56             | \$21,672.36    |
| Kasper, David A           | 200-Teacher                             | \$43,650.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$4,403.81              | \$10,094.49    |
| Kimmel, Blaize            | 200-Teacher                             | \$39,800.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$4,236.43              | \$2,091.25     |
| Kniel, Jessica M          | 250-Special Education Teacher           | \$21,825.00  | 0.50 | 0             | 14        | \$0.00  | \$0.00    | \$2,212.44              | \$5,048.23     |
| Kniel, Jessica M          | 200-Teacher                             | \$21,825.00  | 0.50 | 0             | 14        | \$0.00  | \$0.00    | \$2,212.44              | \$5,048.23     |
| Lafferty, Dakota          | 200-Teacher                             | \$42,600.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$4,297.78              | \$10,084.37    |
| Lafferty, Michael         | 200-Teacher                             | \$43,650.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$4,403.81              | \$10,094.49    |
| Morrison, Sandra K        | 200-Teacher                             | \$61,750.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$6,310.32              | \$10,273.62    |
| Mueller, David J          | 200-Teacher                             | \$42,600.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$4,297.78              | \$10,084.37    |
| Northup, Harold E         | 208-Career and Technical Educator (CTE) | \$31,585.00  | 0.43 | 0             | 10        | \$0.00  | \$0.00    | \$0.00                  | \$9,680.72     |
| Palmer, Mary J            | 200-Teacher                             | \$66,907.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$6,732.95              | \$10,313.20    |
| Ramirez, LaShay           | 208-Career and Technical Educator (CTE) | \$39,100.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$3,944.73              | \$10,051.25    |
| Rasmussen, Tyler          | 200-Teacher                             | \$34,600.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$3,589.19              | \$10,017.94    |
| Rodeffer, Alex P          | 200-Teacher                             | \$44,700.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$4,509.61              | \$10,104.38    |
| Shupe, Shari L            | 200-Teacher                             | \$68,659.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$6,906.01              | \$10,329.53    |
| St Clair-Miller, Ashtyn C | 200-Teacher                             | \$42,250.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$4,395.17              | \$10,093.61    |
| Sturlic, Melissa L        | 200-Teacher                             | \$58,925.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$5,944.81              | \$10,239.16    |
| Sturlic, Renato C         | 250-Special Education Teacher           | \$45,800.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$4,775.78              | \$10,129.41    |
| Willis, Andrew            | 200-Teacher                             | \$41,200.00  | 1.00 | 0             | 14        | \$0.00  | \$0.00    | \$4,188.14              | \$10,074.23    |

| Name                        | Position | Base Salary                  | FTE | Vacation Days             | Sick Days | Bonuses                               | Annuities | Retirement Enhancements      | Other Benefits |
|-----------------------------|----------|------------------------------|-----|---------------------------|-----------|---------------------------------------|-----------|------------------------------|----------------|
| <b>Totals</b>               |          |                              |     |                           |           |                                       |           |                              |                |
| Distinct Employee Count: 29 |          | Distinct Positions Count: 30 |     | Total Positions Count: 30 |           | Vacation Days: 45                     |           | Sick Days: 408               |                |
| Base Salary: \$1,448,168.34 |          | Bonuses: \$0.00              |     | Annuities: \$0.00         |           | Retirement Enhancements: \$143,813.08 |           | Other Benefits: \$272,018.73 |                |